

**WEBER BASIN WATER CONSERVANCY DISTRICT
 BOARD OF TRUSTEES MEETING
 THURSDAY, OCTOBER 30, 2025, 9:00 A.M.
 DISTRICT HEADQUARTERS**

- 1) Welcome & Pledge of Allegiance Chair Osguthorpe
- 2) Introduction of New Employee – Myckaela Hammon.....Gen. Mgr. Paxman
- 3) Consideration of Approval of Minutes for Regular Board Meeting and
 Hearing on Petitions for Water Contracts held September 25, 2025,
 and Orientation Meeting held September 22, 2025 Chair Osguthorpe
- 4) Consideration of Approval of 1st Quarter
 Fiscal Year 2026 Financial ReportTrustee Buttschardt
- 5) Hearing on Petitions for Water Contracts and Consideration
 of Approval of Cancellations Mgr. Searle

A. DAVIS COUNTY:

Cancellations of Water

- 1. Adams Property LLC 10.39 a.f. Dist. 1
 Layton (10-001-0072)
- 2. Adams Property LLC 14.24 a.f. Dist. 1
 Layton (10-001-0073)
- 3. Adams Property LLC 1.96 a.f. Proj.
 Layton (10-001-0078)
- 4. Adams Property LLC 6.9 a.f. Dist. 1
 Layton (10-001-0079)
- 5. Devine Family Trust 1.9 a.f. Proj.
 Layton (11-579-0002)
- 6. Angelika & Scott Paxman Trust 1.0 a.f. Proj.
 Layton (11-022-0078)
- 7. Bountiful Irrigation 2,000 a.f.
 Bountiful Irrigation Service Area

Petitions for New Water

- 1. West Point City 32.4 a.f. Trilateral
 West Point City Treated Water

B. SUMMIT COUNTY:

Petitions for New Water

- 1. Carrera Capital LLC 0.65 a.f. Dist. 4
 Rockport Ranches (RR-A-15)

C. WEBER COUNTY:

Cancellations of Water

1. Sidney Brimhall0.94 a.f. Other
West Haven (08-723-0003)
2. Nilson Land Holdings LLC. 7.32 a.f. AG
Plain City (19-019-0022)
3. JDC Ranch Holdings LLC and Pacific Landing V LLC 39.27 a.f. AG
Plain City (19-019-0023)
4. JDC Community LLC..... 3.59 a.f. AG
Plain City (19-019-0031)
5. JDC Community LLC..... 2.52 a.f. AG
Plain City (19-019-0032)
6. JDC Community LLC..... 1.43 a.f. AG
Plain City (19-019-0033)
7. Nilson Land Holdings LLC. 13.0 a.f. AG
Plain City (19-019-0034)
8. Teena D Crofts Trust 1.0 a.f. Dist. 1
Uintah (07-816-0005)

Petitions for New Water

1. Pronghorn Properties LLC0.24 a.f. Other
West Haven (15-071-0069)
2. Weber-Box Elder Conservation District.....67.13 a.f. Willard
Plain City (Within Conservation District’s Service Area)

Transfers of Water

1. Mountain Dreams LLC to Burton Living Trust..... 0.65 a.f. Dist. 1
Huntsville (from 22-015-0111 to 21-163-0002)
- 6) Water Supply Report Mgr. Olsen
- 7) Consideration of Approval of Contractor Selection Gen. Mgr. Paxman
for the Secondary Large Meter Projectand AGM Nelson
- 8) Consideration of Approval of Contractor Selection Gen. Mgr. Paxman
for the Tangelwood Secondary Waterline Relocation.....and AGM Nelson
- 9) Consideration of Approval of an Addendum Gen. Mgr. Paxman
to the Hillfield Vault MOU..... and AGM Hess

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- 10) Consideration of Approval of the Fremont Solar
And Battery Power Purchase Agreement with UAMPS Gen. Mgr. Paxman
and AGM Hess
- 11) Recognition of AWWA Awards Received.....AGM Hess
- 12) Consideration of Approval of P60 Strategic and
Legislative Communication Service AgreementGen. Mgr. Paxman
- 13) General Manager’s Report.....Gen. Mgr. Paxman
- 14) Other Business
- 15) Closed Session: Discussion on Purchase of Water and Possible Litigation
- 16) Consideration of Approval of Wholesale Secondary Contract
Partial Cancellation and Bountiful Irrigation MOUGen. Mgr. Paxman

**MINUTES OF A REGULAR MEETING OF THE WEBER BASIN WATER
CONSERVANCY DISTRICT BOARD OF TRUSTEES HELD THURSDAY,
OCTOBER 30, 2025, 9:00 A.M., AT DISTRICT HEADQUARTERS**

Present:

Chair Angie Osguthorpe
Trustee Jared Andersen
Trustee Mark D. Anderson
Trustee Kym O. Buttschardt
Trustee Gage Froerer
Trustee Scott K. Jenkins
Trustee Christopher F. Robinson
Trustee Bob Stevenson
Trustee Paul C. Summers

Scott W. Paxman, General Manager/CEO
Mike Malmborg, Legal Counsel
Jody Williams, Legal Counsel

Brittney Bateman, Economics Planning Coordinator
Calysta Bravo, Mgr. of Finance
Suzy Eppens, Contracts Administrator
Greg Pierce, Mgr. of Strategic Initiatives
Myckaela Hammon, GIS Specialist
Darren Hess, Assistant General Manager
Josh Hogge, Mgr. of M&I
Brad Nelson, Assistant General Manager
Riley Olsen, Mgr. of Water Supply & Power
Jon Parry, Assistant General Manager
Kendall Searle, Mgr. of Administration
Sam Sorenson, Mgr. of Maintenance

Ben Kirk, BOR

**I
WELCOME & PLEDGE OF ALLEGIANCE**

Chair Osguthorpe welcomed all in attendance then led the group as they recited the Pledge of Allegiance.

**II
INTRODUCTION OF NEW EMPLOYEE
MYCKAELA HAMMON**

Gen. Mgr. Paxman said Myckaela was recently hired as our new GIS Specialist. He said she graduated from Utah State University in May of 2024, and she previously worked as an intern at the District in the Conservation Department for the summer of 2020. Gen. Mgr. Paxman said Myckaela completed her GIS internships with the Division of Wildlife Resources and the Division of Forestry, Fire, and State Lands. He said we appreciate the great experience she's had, and we are excited to welcome her to the District where her expertise is certainly needed. Chair Osguthorpe welcomed Myckaela back to the District.

**III
APPROVAL OF MINUTES**

Chair Osguthorpe presented minutes of the regular board meeting, hearing on petitions for water contracts and public hearing held September 25, 2025, and orientation meeting held September 22, 2025 for review and approval. There were no additions or corrections. Motion was made by Trustee Jenkins, seconded by Trustee Summers and passed unanimously, approving the minutes.

**IV
CONSIDERATION OF APPROVAL OF 1ST QUARTER
FINANCIAL REPORT**

Trustee Buttschardt asked Mgr. Bravo to review the First Quarter financial report. Mgr. Bravo stated this report is for the First Quarter of Fiscal Year 2026 for the District. She explained we do not see much revenue these first few months but this will increase in the coming months as assessments are collected.

Mgr. Bravo then reviewed each category in the year-to-date vs fiscal year budget. She provided explanations for any category that was below or exceeded the total budget. Mgr. Bravo said so far pipelines have been our greatest expense this fiscal year. She reviewed the bond proceeds and explained there is \$22.8M available in WIFIA funds that the District has yet to pull from, explaining that as soon as those withdrawals are made, interest begins to accrue. Mgr. Bravo said the District has had enough reserves so far, but we will need to pull from the WIFIA funds eventually.

Mgr. Bravo then gave an in-depth explanation of the O&M report which showed that the District is right where it should be as far as budget for the year. She reviewed each expense category, showing most are below budget for the First Quarter. Mgr. Bravo explained the overall deficit for the month is greater than anticipated due to an early payment for water stock assessments, but that does not affect the overall budget, and our financial position is still looking great.

Mgr. Bravo ended her presentation by reviewing the District’s reserves account.

Motion was made by Trustee Buttschardt, seconded by Trustee M. Anderson and passed unanimously, approving the First Quarter financial report as presented.

**V
CONSIDERATION OF CANCELLATIONS OF WATER**

Mgr. Searle presented the following water cancellations.

A. DAVIS COUNTY:

1. Adams Property LLC 10.39 a.f. Dist. 1
Layton (10-001-0072)
2. Adams Property LLC 14.24 a.f. Dist. 1
Layton (10-001-0073)
3. Adams Property LLC 1.96 a.f. Proj.
Layton (10-001-0078)
4. Adams Property LLC 6.9 a.f. Dist. 1
Layton (10-001-0079)
5. Devine Family Trust 1.9 a.f. Proj.
Layton (11-579-0002)
6. Angelika & Scott Paxman Trust 1.0 a.f. Proj.
Layton (11-022-0078)
7. Bountiful Irrigation 2,000 a.f.
Bountiful Irrigation Service Area

B. WEBER COUNTY:

1. Sidney Brimhall0.94 a.f. Other
West Haven (08-723-0003)
2. Nilson Land Holdings LLC. 7.32 a.f. AG
Plain City (19-019-0022)
3. JDC Ranch Holdings LLC and Pacific Landing V LLC 39.27 a.f. AG
Plain City (19-019-0023)
4. JDC Community LLC..... 3.59 a.f. AG
Plain City (19-019-0031)
5. JDC Community LLC..... 2.52 a.f. AG
Plain City (19-019-0032)
6. JDC Community LLC..... 1.43 a.f. AG
Plain City (19-019-0033)
7. Nilson Land Holdings LLC. 13.0 a.f. AG
Plain City (19-019-0034)
8. Teena D Crofts Trust 1.0 a.f. Dist. 1
Uintah (07-816-0005)

Mgr. Searle explained the first four cancellations in Davis County are for a new development in Layton between Antelope and Cherry Lane on Emerald Drive. He said this land has agricultural water and when the land is developed, the water is upgraded and allocated according to the current standards. These properties have an excess of secondary water for the development according to current District standards and are therefore cancelling the excess.

Mgr. Searle said the Devine Family Trust cancellation is for a property located on the east side of Highway 89 and does not have access to their secondary water. Mgr. Searle then stated the next cancellation is for a property in Layton, owned by Gen. Mgr. Paxman, who stated he has removed a large amount of turf and is happy to cancel a portion of his secondary water allocation.

Mgr. Searle reviewed the Bountiful Irrigation cancellation of 2,000 a.f and explained they have never used this water and can cancel and remove it from their wholesale contract. He mentioned there will be further discussion in closed session regarding this cancellation.

Mgr. Searle said the first cancellation in Weber County is due to a parcel subdividing and our new standards require less water. He said the JDC Community LLC and Nilson Land Holdings LLC cancellations are agricultural water that will be upgraded and contracted for by Weber-Box Elder Conservancy District to service the property.

Mgr. Searle said the last cancellation in Weber County is for a replacement water contract in Uintah. He explained the owner tried to dig a well but came up dry and had to connect to the culinary system in the area. The customer requested a cancellation as they cannot use the water.

Motion was made by Trustee Robinson, seconded by Trustee Froerer and passed unanimously, approving the cancellation contracts in Davis and Weber Counties outlined above and adopting the following resolution.

RESOLUTION

BE IT AND IT IS HEREBY RESOLVED by the Board of Trustees of the Weber Basin Water Conservancy District that the Chair and General Manager of said District be and they are hereby authorized and empowered to execute on behalf of said District cancellation petitions for the following, on the terms and conditions contained in the form of agreement presented to and considered at this meeting.

- 1. Adams Property LLC 10.39 a.f. Dist. 1
- 2. Adams Property LLC 14.24 a.f. Dist. 1
- 3. Adams Property LLC 1.96 a.f. Proj.
- 4. Adams Property LLC 6.9 a.f. Dist. 1
- 5. Devine Family Trust 1.9 a.f. Proj.
- 6. Angelika & Scott Paxman Trust 1.0 a.f. Proj.
- 7. Bountiful Irrigation 2,000 a.f. Proj.
- 8. Sidney Brimhall 0.94 a.f. Other
- 9. Nilson Land Holdings LLC. 7.32 a.f. AG
- 10. JDC Ranch Holdings LLC and Pacific Landing V LLC 39.27 a.f. AG
- 11. JDC Community LLC..... 3.59 a.f. AG
- 12. JDC Community LLC..... 2.52 a.f. AG
- 13. JDC Community LLC..... 1.43 a.f. AG
- 14. Nilson Land Holdings LLC. 13.0 a.f. AG
- 15. Teena D Crofts Trust 1.0 a.f. Dist. 1

VI

CONSIDERATION OF TRANSFER OF WATER

Mgr. Searle presented the following water transfer contract.

A. WEBER COUNTY

- 1. Mountain Dreams LLC to Burton Living Trust..... 0.65 a.f. Dist. 1
Huntsville (22-015-0111 to 21-163-0002)

Mgr. Searle said the property is in Weber County and a portion of a 4.35 a.f. contract is being transferred to a nearby lot with the same owner for the development of a single-family home.

Mgr. Searle said the transfer meets our policy, was advertised with no protest or comments received, and District staff recommends approval.

Motion was made by Trustee Robinson, seconded by Trustee Froerer, and the vote was unanimous approving the transfer and the following resolution.

RESOLUTION

WHEREAS, pursuant to a petition filed by Mountain Dreams LLC, there has been allocated 4.35 acre-feet of District 1 water to the following described lands in Weber County, Utah, to wit:

Parcel Number 22-015-0111, Mountain Dreams LLC 4.35 AF

PART OF THE NORTHWEST QUARTER OF THE NORTHEAST QUARTER OF SECTION 21, TOWNSHIP 7 NORTH, RANGE 1 EAST, SALT LAKE BASE & MERIDIAN, US SURVEY, BEGINNING EAST 330 FEET FROM THE NORTHWEST CORNER OF THE NORTHEAST QUARTER OF THE NORTHWEST QUARTER OF SAID SECTION, THENCE SOUTH 1320 FEET TO THE SOUTH LINE OF THE NORTH 1/2 OF THE NORTH 1/2 OF SAID SECTION, THENCE EAST 1320 FEET, MORE OR LESS, TO A POINT WEST 330 FEET FROM THE EASTLINE OF THE EAST 1/2 OF THE NORTHWEST QUARTER OF THE NORTHEAST QUARTER OF SAID SECTION, THENCE NORTH 1320 FEET TO THE NORTHLINE OF SAID SECTION, THENCE WEST 1320 FEET TO BEGINNING. EXCEPTING 4100 NORTH STREET AS DEDICATED (67-46) LESS AND EXCEPTING FAIRWAYS DRIVE ROAD DED PLAT BK 93 PG 085-089. E# 3248948, LESS & EXCEPTING: LIBERTY DREAMS SUBDIVISION PG 424.

And the orders so allocating the said water have been recorded in the office of the County Recorder of Weber County, as indicated on the foregoing property descriptions.

WHEREAS, the owners of the said lands have now made application to the District for the transfer of 0.65 acre-feet of water to be allotted from the lands above described to the following described lands in Weber County, Utah:

Parcel Number 21-163-0002, Jeffry R Burton Living Trust ½ ETAL 0.65 AF
ALL OF LOT 2, FAMILY DREAMS SUBDIVISION, WEBER COUNTY, UTAH.

WHEREAS, after due consideration, it is the determination of the Board of Trustees that it is in the best interest of the District that such application for transfer be approved and granted and that 0.65 acre-feet of water above referred to be transferred as per above described lands.

NOW, THEREFORE, be it resolved and ordered by the Board of Trustees of Weber Basin Water Conservancy District as follows:

1. That the application for transfer of 0.65 acre-feet of water from the lands first above described to lands last above described, be and the same is hereby approved and granted, and the 0.65 acre-feet of water is hereby so transferred.
2. That the Chair of the District is hereby authorized and empowered in the name of the District and on its behalf to execute a formal order granting such application for transfer and so transferring the said water.
3. That the General Manager/CEO of the District is directed to cause a fully executed copy of such order to which shall be appended a copy of the application for transfer upon which the order is made to be recorded in the office of the County Recorder of the county in which the lands to which the water is transferred are located.

VII
CONSIDERATION OF APPROVAL OF CONTRACTS FOR TREATED WATER

Mgr. Searle presented the following treated water contracts for approval:

A. DAVIS COUNTY

- 1) West Point City..... 32.4 a.f. Trilateral
West Point City Culinary System

Mgr. Searle explained this is part of a tri-lateral agreement, meaning D&W water shares were sold to the District in order to keep the water in west Weber County and be made available for use in the area. He said this water is for the development of 72 single family dwellings.

Motion was made by Trustee Robinson, seconded by Trustee Froerer and the motion passed unanimously to approve the treated water contract with West Point City and adopting the following resolution.

RESOLUTION

BE IT AND IT IS HEREBY RESOLVED by the Board of Trustees of the Weber Basin Water Conservancy District that the Chair and the General Manager of said District be and they are hereby authorized and empowered to execute on behalf of said District a water contract with West Point City, on the terms and conditions contained in the form of agreement presented to and considered at this meeting.

- 1) West Point City..... 32.4 a.f. Trilateral

**VIII
CONSIDERATION OF UNTREATED WATER CONTRACT**

Mgr. Searle presented the following untreated water contract.

A. WEBER COUNTY

- 1) Weber-Box Elder Conservation District.....67.13 a.f. Willard Plain City (Within Conservation District’s Service Area)

Mgr. Searle explained these contracts are not for new water, but rather this water comes from the JDC Community LLC, Nilson Land Holdings LLC, and Pacific Landing V LLC cancellations. The future developments will receive secondary water service through Pineview Water Systems. He stated this type of conveyance is acceptable according to our policy and staff recommends approval.

Motion was made by Trustee Robinson, seconded by Trustee Froerer and passed unanimously, approving the water contracts outlined above and adopting the following resolution.

RESOLUTION

BE IT AND IT IS HEREBY RESOLVED by the Board of Trustees of the Weber Basin Water Conservancy District that the Chair and General Manager of said District be and they are hereby authorized and empowered to execute on behalf of said District water contracts for the following, on the terms and conditions contained in the form of agreement presented to and considered at this meeting.

- 1) Weber-Box Elder Conservation District.....67.13 a.f. Willard

**IX
WATER SUPPLY REPORT**

Chair Osguthorpe invited Mgr. Olsen to present. Mgr. Olsen presented the following reservoir content data:

<u>RESERVOIR</u>	<u>TOTAL CAPACITY</u>	<u>DISTRICT CAPACITY</u>	<u>ACCRUED TO DATE</u>	<u>% OF DIST CAPACITY</u>	<u>HISTORICAL RESERVOIR CONT.</u>	
					<u>AS OF 10/28/24</u>	<u>AS OF 10/28/23</u>
CAUSEY	7,870	6,870	2,543	37%	2,105	2,637
E CANYON	51,200	20,110	16,551	82	33,660	38,770
ECHO	73,940	6,357	26,984	424	44,270	56,970
LOST CRK	22,510	20,010	10,055	50	12,390	14,270
PINEVIEW	110,150	66,228	35,895	54	71,960	84,100
SMITH-M	8,351	6,560	4,009	61	3,962	3,828
WANSHIP	62,120	60,000	27,975	47	30,760	46,480
WILLARD	<u>247,302</u>	<u>222,273</u>	<u>87,874</u>	<u>40</u>	<u>172,136</u>	<u>187,826</u>
TOTAL	583,443	408,408	211,886	52%	371,243	434,881

Percent of District upstream storage is 67%.

Mgr. Olsen said the total District capacity is 46% and presented slides showing the Ogden River and Weber River storage. He reviewed the storage in each District reservoir showing a trend of most reservoirs being near the 5-year average, excepting Willard Bay which, due to the siphon replacement project, is lower. Along with the 5-year average, last year, and current year, Mgr. Olsen also shared the overall average in each reservoir beginning in 2001.

Mgr. Olsen shared the snow water equivalent sites showing we are at 197% of the average year due to the major storms we had this past month. Mgr. Olsen then answered questions from the board.

Mgr. Olsen shared a precipitation chart, showing above average for the year. Mgr. Olsen then shared the soil moisture chart and stated we are 125% of the median. He said this really puts us in a great position for the snowpack and runoff.

Mgr. Olsen showed the current elevation of Great Salt Lake. He stated the lake is currently at an elevation of 4,191.2 feet, down about 2.4 feet from this year's peak and down 0.9 feet from this time last year.

Mgr. Olsen shared the weather forecasts for the following month with monthly temperatures looking to be above average and precipitation showing equal changes of being average for this time of year.

X

CONSIDERATION OF APPROVAL OF CONTRACTOR SELECTION FOR THE TANGLEWOOD SECONDARY WATERLINE RELOCATION

AGM Nelson said this area is west of the freeway near the Frontrunner station in Woods Cross and shared a map of the project location. He shared the scope of the project which includes disconnecting from a 24-inch transmission pipeline, abandoning backyard connections, installing 5,500 feet of new 6-inch PVC C900 secondary waterline in the roadway, and installing 144 new front-yard services and secondary meters. AGM Nelson said this project will be completed prior to the 2026 irrigation season so there will be no interruption of secondary water service. He said this project will make these pipelines more reliable and much easier for the District to manage.

AGM Nelson stated there were quite a few bids and the project was advertised through a site called Quest CDN. He said 13 bidders submitted proposals with Trico as the apparent low bidder. AGM Nelson said the District has had recent experience with Trico and references were also checked. He then recommended approval.

Motion was made by Trustee Summers, seconded by Trustee Jenkins, and the motion passed unanimously, awarding the construction project to Trico and adopting the following resolution.

RESOLUTION

BE IT AND IT IS HEREBY RESOLVED by the Board of Trustees of the Weber Basin Water Conservancy District that the Chair and the General Manager/CEO of said District be and they are hereby authorized and empowered to execute on behalf of said District approval awarding a contract to Trico for construction of the Tanglewood secondary waterline relocation project in the amount of \$1,189,182.29 on the terms and conditions presented to and considered at this meeting.

XI

CONSIDERATION OF APPROVAL OF AN ADDENDUM TO THE HILLFIELD VAULT MOU

AGM Hess said this project was previously brought to the board in April 2024 and the District is party to a Memorandum of Understanding (MOU) for the reimbursement of costs related to the replacement of the Hillfield Vault. He said this project allows for construction and extension of Falcon Hill Drive and grants new easements for pipelines and vaults associated with the project.

AGM Hess explained that this vault is extremely important to the District and we have been looking to replace this vault for years but there have been difficulties with the construction due to a large gas line to the west of District lines in the area as well as proximity to Hill Air Force Base.

AGM Hess explained that Military Installation Development Authority (MIDA) and Sunset Ridge Development Partners LLC (SRDP) are also party to the MOU. He said MIDA agreed to pay a 50% portion of this vault project, but at the time of signing the MOU, that dollar amount was unknown.

AGM Hess said Falcon Hill Drive is being located on top of this vault, which makes construction difficult, and we must make sure that service continues throughout the project. Service cannot be shutdown during any part of construction.

AGM Hess reminded the board that WW Clyde was approved in April of 2025 for the project construction. He said MIDA needs to know the dollar amount of their portion of the project, and they previously agreed to 50% of cost. AGM Hess stated 50% of project cost is \$830,000.00, so a substantial contribution and we appreciate their participation and willingness to help with the project. AGM Hess said the addendum to the MOU will codify the MIDA costs. Lastly, AGM Hess stated the original easements from the initial MOU will be granted as already agreed.

Motion was made by Trustee Froerer, seconded by Trustee Stevenson, and the motion passed unanimously, approving the addendum to the Hillfield Vault Reconstruction and Pipeline Easement MOU and adopting the following resolution.

RESOLUTION

BE IT AND IT IS HEREBY RESOLVED by the Board of Trustees of the Weber Basin Water Conservancy District that the Chair and the General Manager/CEO of said District be and they are hereby authorized and empowered to execute on behalf of said District approval of the addendum to the Hillfield Vault Reconstruction and Pipeline Easement Memorandum of Understanding on the terms and conditions presented to and considered at this meeting.

XII

CONSIDERATION OF APPROVAL OF THE FREMONT SOLAR AND BATTERY POWER PURCHASE AGREEMENT WITH UAMPS

AGM Hess shared the following background information regarding Colorado River Storage Project, Western Area Power Administration, and Utah Association of Municipal Power Systems.

- CRSP. Colorado River Storage Project.
Constructed by the USBOR and includes Glen Canyon, Flaming Gorge, and other hydroelectric facilities
- WAPA. Western Area Power Administration.
Federal Agency that was developed as a part of the Colorado River Storage Project (CRSP) in response to a need to be able to market and transmit CRSP generated power
- UAMPS. Utah Association of Municipal Power Systems.
Political Subdivision of the State of Utah that provides comprehensive wholesale electric-energy, on a nonprofit basis, to community-owned power systems throughout the Intermountain West

He then shared the following list of future projects UAMPS is currently studying:

- Combined Cycle Natural Gas Generation Plant in Power Co., ID (Approved 1.7 MW)
- Natural Gas Generation Plant in Millard Co.
- Fremont Solar and Storage (Current)
- Uinta Wind Facility (Discontinue)
- Cove Point No. 2 Geothermal
- Rodatherm Geothermal

AGM Hess explained the District's membership in UAMPS and stated the Fremont Solar and Battery Power Project is the next large UAMPS endeavor. He said UAMPS is discontinuing wind projects due to tariffs on steel and aluminum. AGM Hess these types of projects have become cost prohibitive and will likely not be considered in the future.

AGM Hess shared that UAMPS has hired a contractor for construction of the Fremont Solar Project which is a 99 MW Solar Photovoltaic Generation Facility. He said this system will also have a 49.5 MW Battery Energy Storage System (BESS) and UAMPS will be entering into a 25 year Solar + Battery Power Purchase Agreement with the developer, Long Road Solar. AGM Hess stated the project will be located in Iron County, Utah with a commercial operation date of December 31, 2027 and guaranteed delivery by June 30, 2028.

AGM Hess said the District would like to purchase 1,500 KW in the Fremont Solar Project at an approximate cost of \$69/MWh to \$74/MWh. He explained the capacity factor is about 33% for solar, so essentially the District would see about 33% of the 1,500 KW. AGM Hess stated the District pays about \$35/MWh to \$40/MWh for CRSP power, but this is still very affordable power. He said there is a possibility that the District could purchase another 500 KW if it becomes available, and we certainly have growing power needs.

AGM Hess answered questions from the board and discussion continued.

Once discussion ceased, motion was made by Trustee Summers, seconded by Trustee M. Anderson and passed unanimously, approving the acquisition of an entitlement share of 1,500 KW with a possibility to increase to 2,000 KW in the Fremont Solar Generation Facility Project and adopting the following resolution.

RESOLUTION

BE IT AND IT IS HEREBY RESOLVED by the Board of Trustees of the Weber Basin Water Conservancy District that the Chair and the General Manager/CEO of said District be and they are hereby authorized and empowered to execute on behalf of said District approval to acquire entitlement share of 1,500 KW with a possibility to increase to 2,000 KW in the Fremont Solar Generation Facility Project on the terms and conditions presented to and considered at this meeting.

XIII

RECOGNITION OF AWWA AWARDS RECEIVED

AGM Hess reported that Gen. Mgr. Paxman received the Charles W. Wilson Award at the last AWWA Conference. He said this is a very high honor to receive, very prestigious, and we want to acknowledge that accomplishment and congratulate Gen. Mgr. Paxman.

AGM Hess reported that AGM Nelson received the Outstanding Service Award at the same AWWA Conference, and we want to recognize him for that commendation and congratulate AGM Nelson as well.

The trustees clapped and congratulated both Gen. Mgr. Paxman and AGM Nelson.

XIV

CONSIDERATION OF APPROVAL OF P60 STRATEGIC AND LEGISLATIVE COMMUNICATION SERVICE AGREEMENT

Gen. Mgr. Paxman gave background on Prepare60 (Prep60) stating this group is comprised of the four largest water districts in the state. He explained Prep60 has contracted with a management group that helps to organize, lobby, and educate legislators. Gen. Mgr. Paxman said the Exoro Group has been the management team since Prep60's inception in 2014, and they were the only proposal submitted this year in response for the Request for Proposals. He said they are a great team that would be hard to beat, and likely the other entities that showed interest last time a request was sent knew they would have steep competition.

Gen. Mgr. Paxman stated the Exoro Group is comprised of 20 individuals, 7 separate firms, 11 registered lobbyists, 1 former Prep60 General Manager, a former Speaker of the House, a former Senate Majority Leader among many other impressive individuals. He stated there are 283 years of collective legal, strategic communications, conservancy district management, strategic political advisory, and legislative communications experience on critical, statewide policy issues.

Gen. Mgr. Paxman said Prep60 and the Exoro Group are recognized as leaders in the water industry and are regularly called by leaders in both the House and Senate to testify. He said the team has the respect of many legislators.

Gen. Mgr. Paxman said Prep60 is the publisher of the Statewide Water Infrastructure Plan (SWIP) which outlines plans and costs to develop water sources in the state through 2070. He said Prep60 hosted dozens of forums, presentations, and convenings to associations, legislators, cities, and stakeholders to facilitate water policy discussions. Gen. Mgr. Paxman explained Prep60's role in developing the Water Financing Account (WIRA) and conceived and produced key water planning tools for Utah cities, including the Municipal Manual and H2O Collective. He mentioned Prep60's annual Water School which is regarded by elected officials as the most informative opportunity on Utah water issues. Gen. Mgr. Paxman said Prep60 truly plays a vital role in hundreds of pieces of legislation whether that be stopping, refining, or pushing certain laws for adoption.

Gen. Mgr. Paxman then shared the cost of the management group for the next 5 years. He said it is not cheap at \$16,375 a month per each of the four large water districts, however this group has gotten our faces and names out there adding value to the whole water industry. Gen. Mgr. Paxman said Prep60 feels it is worth the cost to continue partnering with the group.

Much discussion continued regarding the value and effectiveness of the group and Gen. Mgr. Paxman answered questions from the board.

Trustee Froerer motioned for approval, with the provision that there be an annual reporting from the Exoro Group after the close of the legislative session, and the motion was seconded by Trustee Buttschardt. Trustee Jenkins voted "nay", however the motion passed approving the Prepare 60 Strategic and Legislative Communications Service Agreement and adopted the following resolution.

RESOLUTION

BE IT AND IT IS HEREBY RESOLVED by the Board of Trustees of the Weber Basin Water Conservancy District that the Chair and the General Manager/CEO of said District be and they are hereby authorized and empowered to execute on behalf of said District approval of the Prepare 60 Strategic and Legislative Communications Service Agreement with annual reporting after the close of the legislative session on the terms and conditions presented to and considered at this meeting.

XV

EMPLOYEE BENEFITS PACKAGE

Chair Osguthorpe reminded the trustees of the meeting held Monday when the Employee Benefits Package was discussed. She stated a motion is still needed to approve the package. Trustee Stevenson motioned, with Trustee Summers seconding, and the motion passed unanimously approving the Employee Benefits Package as outlined in the minutes from the meeting held Monday, October 27, 2025.

XVI

GENERAL MANAGER'S REPORT

Gen. Mgr. Paxman stated the construction site at Willard is getting dangerous, and after a meeting with the District, contractor, and BOR it was decided that access through the construction site will be restricted from the public. He said there will be signs near Smith and Edwards routing citizens to the site north of the north marina which will give access to the Harold Crane area. Gen. Mgr. Paxman said there is much backlash anticipated from this closure, and he has contacted several legislators and informed them. He stated all are in favor of restricted access as it really is a life and safety issue.

Gen. Mgr. Paxman said the American Water Works Association Conference in Vernal went well. He said this is a great place for our treatment plan managers and management team to learn and continue their education.

Gen. Mgr. Paxman said some of the pre-legislative meetings are continuing with almost weekly meetings. He said the biggest being the continuation of HB 280 Water Infrastructure Bill. Gen. Mgr. Paxman said this bill seems to change every time we hear about it, but the latest information is that there will be a water fee assessment on every water user in the state around .30 per 1,000 gallons. This may double or triple what water users are paying now. He said their goal is to raise about \$300M a year for the fund that would prioritize the water projects the state receives funding for, then determining how to distribute those funds. This does not have much support, yet it is a bill to watch very, very closely.

Gen. Mgr. Paxman said energy is also getting quite a bit of attention in the legislature.

Gen. Mgr. Paxman reminded the board of the upcoming NWRA Annual Conference in Tucson, Arizona which is next week. He said there is travel information in front of them for the trustees who are attending.

Gen. Mgr. Paxman reminded the board that the next board meeting will not be until first week of December.

Gen. Mgr. Paxman reminded the board of the upcoming annual awards social at the Timbermine Restaurant and said this will take place Wednesday, December 3.

Gen. Mgr. Paxman make the board aware that the annual assessments will be sent to tax-exempt entities in mid-November.

**XVII
CLOSED SESSION TO DISCUSS PURCHASE OF WATER AND
POSSIBLE LITIGATION**

Motion was made by Trustee Stevenson, seconded by Trustee Robinson and passed unanimously which closed the public meeting and moved into a closed session.

**XVIII
RESULTS OF CLOSED SESSION**

Motion was made by Trustee Jenkins, seconded by Trustee Stevenson and it was unanimous which adjourned closed session and returned to the public meeting.

Trustee Stevenson motioned for approval of the wholesale secondary contract partial cancellation and the Bountiful Irrigation MOU. Trustee J. Andersen seconded the motion and it passed unanimously approving the motion and adopting the following resolution.

RESOLUTION

BE IT AND IT IS HEREBY RESOLVED by the Board of Trustees of the Weber Basin Water Conservancy District that the Chair and the General Manager/CEO of said District be and they are hereby authorized and empowered to execute on behalf of said District approval of the wholesale secondary water contract partial cancellation and the Bountiful Irrigation MOU to on the terms and conditions presented to and considered at this meeting.

**XIX
ADJOURNMENT**

There being no further business for discussion, meeting adjourned at 10:48 a.m.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Scott Paxman".

Scott W. Paxman, General Manager/ CEO

The Board of Trustees of the Weber Basin Water Conservancy District, Utah, met in public session October 30, 2025, at 9:00 a.m., at District headquarters, Layton, Utah. Meeting was called to order by Chair Angie Osguthorpe. On roll call the following members were found to be present:

Present:

Chair Angie Osguthorpe
Trustee Jared Andersen
Trustee Mark D. Anderson
Trustee Kym O. Buttschardt
Trustee Gage Froerer
Trustee Scott K. Jenkins
Trustee Christopher F. Robinson
Trustee Bob Stevenson
Trustee Paul C. Summers

Scott W. Paxman, General Manager/CEO
Mike Malmborg, Legal Counsel
Jody Williams, Legal Counsel

Brittney Bateman, Economics Planning Coordinator
Calysta Bravo, Mgr. of Finance
Suzy Eppens, Contracts Administrator
Greg Pierce, Mgr. of Strategic Initiatives
Darren Hess, Assistant General Manager
Josh Hogge, Mgr. of M&I
Brad Nelson, Assistant General Manager
Riley Olsen, Mgr. of Water Supply & Power
Jon Parry, Assistant General Manager
Kendall Searle, Mgr. of Administration
Sam Sorenson, Mgr. of Maintenance

Ben Kirk, BOR

Mgr. Searle stated the meeting was being held pursuant to notice to the public, duly published as required by law, for the purpose of permitting all interested persons to show cause why the respective petitions for water contracts of the individuals as set forth in the notice, copies of which are attached hereto and incorporated by reference as a part of these minutes, for the allotment of water to lands in Summit and Weber Counties, Utah, by the Weber Basin Water Conservancy District, should not be granted.

Mgr. Searle reported there have been no written objections filed against the foregoing petitions and asked for any other objections to be presented at this time. No objections were received.

Thereupon the following resolution was presented and read:

**RESOLUTION GRANTING PETITIONS FOR THE ALLOTMENT
OF WATER BY WEBER BASIN WATER CONSERVANCY DISTRICT**

WHEREAS, acting pursuant to Section 73-9-19, Utah Code Annotated, 1953, as amended, there have been filed in the office of the Weber Basin Water Conservancy District, the following petitions for water contracts requesting the allotment of Weber Basin water annually, pursuant to the terms and conditions set forth in said petition:

A. SUMMIT COUNTY:

- 1) Carrera Capital LLC0.65 a.f. Dist 4
Rockport Ranches (RR-A-15)

B. WEBER COUNTY:

- 1) Pronghorn Properties LLC 0.24 a.f. Other
West Haven (15-071-0069)

Whereas after the filing of said petitions, it was determined to hold a public hearing on same in the office of the Board of Trustees of the District, and the General Manager of the District caused due and proper notice of the holding of such hearing to be posted to the Utah Public Notice Website on October 15, 2025, which notice advised all interested persons of the holding of such hearing and of their right to present objections in writing showing cause why such petitions should not be granted, and

WHEREAS, at the hour and place named in said notice, or at a subsequent meeting adjourned there from, the Board of Trustees of the District has met in public session and has heard all persons desiring to be heard and written or other objections having been presented, and

WHEREAS, after due consideration, it is the determination of the Board of Trustees that it is for the best interest of the District that such petitions should be granted.

NOW, THEREFORE, be it Resolved and Ordered by the Board of Trustees of the Weber Basin Water Conservancy District, as follows:

Section 1. That it is hereby determined to be in the best interest of the Weber Basin Water Conservancy District, that such petitions be granted.

Section 2. That said petitions are hereby granted and amounts of water in acre-feet are hereby allotted to the respective petitioners for the lands for which the same is petitioned, all as above set out.

Section 3. That the Chair of the District is hereby authorized and directed in the name of the District and on its behalf to execute formal orders granting said petitions allotting water to lands therein described, upon the terms, at the rates, and payable in the manner as in said petitions set forth and the General Manager/Secretary of the District is authorized and directed to attest said order.

Section 4. The Secretary of the Board of Trustees on its behalf, is directed to cause a fully executed copy of said order, to which shall be attached a copy of the petitions upon which the order is made, to be recorded in the office of the respective County Recorder.

After consideration of the resolution and order, motion was made by Trustee Robinson, seconded by Trustee Froerer and passed unanimously, approving petitions for water contracts in Summit and Weber Counties and adopting the foregoing resolution.

Approved and adopted October 30, 2025.

Angie Osguthorpe, Chair

ATTEST:

Scott W. Paxman, General Manager/ CEO

(SEAL)

**MINUTES OF AN ORIENTATION MEETING OF THE WEBER BASIN WATER
CONSERVANCY DISTRICT BOARD OF TRUSTEES HELD MONDAY,
OCTOBER 27, 2025, 9:00 A.M., AT DISTRICT HEADQUARTERS**

Present:

Chair Angie Osguthorpe
Trustee Jared Andersen
Trustee Mark D. Anderson
Trustee Kym O. Buttschardt
Trustee Gage Froerer
Trustee Scott K. Jenkins
Trustee Christopher F. Robinson
Trustee Bob Stevenson
Trustee Paul C. Summers

Scott W. Paxman, General Manager/CEO

**I
CONSIDERATION OF ANNUAL HUMAN RESOURCE ITEMS**

Gen. Mgr. Paxman thanked the trustees for their attendance and reviewed in detail the results of our recent research of the Consumer Price Index (CPI). He then discussed the Federal Government's General Schedule and stated they are projecting a Cost of Living (COLA) increase of 1% for general service people and 3.8% for critical roles. Gen. Mgr. Paxman said Hill Air Force Base is a big competitor for labor which is why this is taken into consideration each year. He then reviewed data from other water districts in the state, which showed a combined COLA and Merit increase of 4% - 5%.

Gen. Mgr. Paxman stated staff extensively reviewed the data and have brought forth recommendations. Gen. Mgr. Paxman then shared how the recommendations fell in line with the budget. After continued discussion, the board proposed the following increases:

- 2.5% COLA increase for 2026
- 2% average merit increase for 2026

This total increase of 4.5% is contained in the budget and will be effective January 1, 2026.

Chair Osguthorpe asked for a motion to accept the recommended 2.5% COLA increase and the 2% average merit increase for 2026. Motion was made by Trustee Jenkins, seconded by Trustee Robinson and passed unanimously, approving the following:

- Based on considerable review and discussion of national, regional, and industry data, a 2.5% Cost of Living Adjustment to all regular employees' salaries and an average 2.0% merit based on performance evaluations and position-in-range effective the first payroll in January 2026.

Gen. Mgr. Paxman then outlined the benefits package. He said the District currently has PEHP as our medical provider and they have been very responsive this past year. He said there were six proposals, but only two others that were close to PEHP which were Blue Cross Blue Shield and University of Utah. Gen. Mgr. Paxman explained that the benefit of allowing individuals to go to MountainStar and IHC Hospitals is worth keeping PEHP. He said that PEHP has more in network physicians as well. Gen. Mgr. Paxman explained that the District receives rebate credits from PEHP depending on how the plan performs, and our average rebate for the past three years is \$58,614.00. Gen. Mgr. Paxman stated the other factor at play is the cost of disruption. He stated the employees are never happy when they must switch medical plans and our current provider offers better network choices.

Gen. Mgr. Paxman then presented a new benefit the District is looking to offer, the PEHP Star HSA Plan Option. He said this would include a similar contribution from District and employee, however it would be a cost savings to the District. Gen. Mgr. Paxman said the plan would be the same cost share as the traditional plan and contributions would be 85% of the District's share of the premium savings. He then shared the pros and cons of the plan.

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He said this plan allows the employee flexible healthcare options, allows a wider range of medical expenses verses an HRA, the employee owns the HSA verses a 10-year HRA, 100% of the unused contributions roll over verses the HRA at 70%, and finally the District would see a cost savings over the HRA plus premium payments. Gen. Mgr. Paxman said there would be potentially higher out-of-pocket expenses for the employs, and the District would need to oversee the administration of multiple plans.

Much discussion continued regarding the HSA Plan verses the current HRA plan. Gen. Mgr. Paxman stated the District is trying to be more flexible to meet the needs of our employees and that they would be given the option of either plan during open enrollment.

Trustee Froerer motioned to approve and offer the new HSA Plan as presented. Motion was seconded by Trustee Summers and passed unanimously, approving the new PEHP Star HSA Plan Option for the 2026 benefit year.

Gen. Mgr. Paxman presented the Dental Insurance options. He explained that the Dental premium dropped almost 19% if we switch to Principal as the provider. Gen. Mgr. Paxman said the District currently uses Cigna, but Principal has a network as good or even better than Cigna for the cheaper premium. This will be a savings of almost \$24,000.00, so that is the recommendation.

Trustee Froerer suggested the District look at self-insuring for Dental Insurance in the future and there was discussion.

Gen. Mgr. Paxman presented the Vision Insurance options. He stated the bids came back so much higher from other providers than our current provider of EMI Health. Staying with EMI Health as the current provider we will see an increase of 10.7% but that is still much lower than the other options, so that is the recommendation.

Gen. Mgr. Paxman then reviewed Life, AD&D, and LTD Insurance. He explained that changing to Principal as the provider from Sun Life would be a decrease of 23% and that is the recommendation.

Gen. Mgr. Paxman reviewed the budget showing the recommendations and how they increase or decrease the budget, then showed the approved budgeted amount. The District budget will more than cover the recommended employee benefits for the 2026 year.

Trustee Robinson recommended the District look at self-insuring for medical, dental, and vision in the future.

Discussion continued regarding Gen. Mgr. Paxman's recommendations for the AGMs and their compensation and benefits, and Gen. Mgr. Paxman answered questions from the trustees.

The board excused Gen. Mgr. Paxman while they discussed his performance. As a result of that discussion, motion was made by Trustee Robinson, seconded by Trustee J. Andersen, approving the following:

- 2.5% COLA and 2% merit be awarded to the AGMs and Gen. Mgr. Paxman as well as the benefits previously approved for all employees
- If any of those four employees wish to put the 4.5% as bonus or as a 401(k) contribution they can request such

Gen. Mgr. Paxman recommended the following employee benefits be approved for 2026:

- 2.5% cost-of-living adjustment for all regular employee salaries
- Average of 2% merit, ranging from 0%-3% based on performance evaluations and position-in-range
- Continue participation in all current employee benefit plans with the same percentage of participation currently apportioned to the District

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- Renew medical insurance with PEHP at a 4.6% premium rate increase, Traditional plan
- Implement the new PEHP Star HAS medical insurance plan with District HAS contributions as discussed
- Change dental insurance provider from Cigna to Principal at an 18.6% rate decrease
- Renew vision insurance with EMI Health at a 10.7% rate increase
- Renew the Flexible Spending Account (FSA) with National Benefit Services with no changes
- Renew the Health Reimbursement Plan (HRA) with Accrue CMS with no changes
- Change Life, LTD, and AD&D insurance provider from Sun Life Financial to Principal with a 23.1% rate decrease
- Continue full participation in the Utah State Retirement Tier 1 and Tier 2 programs at the prescribed rates
- GM and AGM recommendation as discussed

Motion to approve the employee benefits package recommendation was called for by Chair Osguthorpe at the October 30, 2025 regular board meeting. The considerable discussion that took place at the Monday meeting was mentioned and a motion was made by Trustee Stevenson, seconded by Trustee Summers and passed unanimously, approving the following:

- Continue full participation in the Utah State Retirement Tier 1 and Tier 2 programs at the prescribed rates, continue participation in all current employee benefit plans with the same percentage participation currently apportioned to the District, medical premium rate increase of 4.6%, new HAS medical plan option with District paid contributions, dental premium rate decrease of 18.6%, vision premium rate increase of 10.7%, Life, LTD, and AD&D premium rate decrease of 23.1%, and no rate increase or plan change for Health Reimbursement Arrangement (HRA), Employee Assistance Program, and Flexible Spending Account (FSA) plans.

**II
ADJOURNMENT**

There being no further business for discussion, meeting adjourned at 11:30 p.m.

Respectfully submitted,



Scott W. Paxman, General Manager