

WEBER BASIN WATER CONSERVANCY DISTRICT

RIGHT-OF-WAY LANDSCAPE MAINTENANCE WORKER

Seasonal (generally Apr-Oct)

Non-exempt/hourly

Safety-Sensitive

M-F 7:00am – 3:30pm

JOB SUMMARY

Under immediate supervision of the Right-of-Way Crew Chief, the Seasonal Maintenance Worker position performs a variety of unskilled and semi-skilled labor in routine maintenance and repair of the District's facilities, infrastructure, and right-of-ways.

As part of the Seasonal Right-of-Way Crew, this position performs a variety of vegetation management practices and processes on District owned properties and corridors. As a critical member of the Right of Way Division, this position will work outside during the summer months and coordinate with the other Right of Way Division team members on a routine basis. Many of our seasonal employees return each year because they enjoy the work and the crew they work with.

ESSENTIAL JOB FUNCTIONS (Not necessarily a comprehensive list.)

- Operate light equipment such as lawn mowers, pick-ups, weed trimmers, tree trimmers, and various hand and power tools as needed.
- Maintain right-of-ways, landscaping, and hauling debris to the landfill.

OTHER JOB FUNCTIONS (Not necessarily a comprehensive list.)

- May occasionally apply herbicides using a backpack sprayer.
- Performs special projects or related duties and responsibilities as required.
- Performs other duties as assigned.

NOTE: These duties are subject to change depending on District needs and the individual in this position may be required to perform other job duties. Any of the herein stated requirements and conditions are subject to approval and/or waiver by the General Manager. The regular work schedule is subject to change depending on the District needs.

MINIMUM QUALIFICATIONS (The education and experience requirements for this job may be satisfied by any acceptable equivalent combination of education and experience.)

Education: High school graduation or equivalent is required with completed courses in mechanical, industrial arts or general vocational education preferred.

Experience: Prior experience is not required although related experience will be factored in during the candidate review and hiring process.

Knowledge: Basic knowledge of the types and uses of common hand tools, materials and equipment used in general maintenance, construction, repair and laboring work. Should be familiar with basic safety practices.

Abilities: Ability to learn the methods, materials and equipment necessary to perform manual labor in all weather conditions; ability to lift at least 50 pounds; ability to perform manual labor for several hours at a time; ability to learn more completely basic safety practices and procedures; ability to follow instructions; ability to work effectively with other District personnel.

Other Qualifications: Must be at least 18 years old. Must have and maintain a valid driver's license and an acceptable driving record per District policy.

WORKING CONDITIONS

While performing the duties of this job, the employee regularly works in outside weather conditions.

PHYSICAL REQUIREMENTS

Tasks require variety of physical activities, generally involving muscular strain, related to walking, standing, stooping, squatting, sitting, reaching, and lifting. Talking, hearing, and seeing are essential to performing required job functions. Common eye, hand, finger dexterity exists. Mental application utilizes memory for details, verbal instructions, emotional stability, and critical thinking. Some local travel may be required in normal course of job performance. Will be required to work in in full sun for extended periods. Must be able to lift up to 50 pounds.

HIRING POLICIES

The District provides equal opportunity to all employees and applicants for employment without regard to race, color, national origin, religion, sex, age, disability, sexual orientation or any other category protected by applicable law. Weber Basin Water Conservancy District will not refuse to hire a disabled individual who is capable of performing the essential requirements of the position with reasonable accommodations when they do not create an undue hardship.

Any applicant who is chosen as the top candidate for the position will be required to submit to and pass a background and motor vehicle records check. Hiring is also conditioned upon and submission to and successfully passing of a urine test to screen for the presence of drugs and alcohol.