

WEBER BASIN WATER CONSERVANCY DISTRICT

SEASONAL GARDEN LANDSCAPE MAINTENANCE WORKER

Seasonal (generally Mar-Oct)

Non-exempt (hourly)

Full or Part-Time Hours

JOB SUMMARY

Under immediate supervision of the Garden Lead, the Seasonal Maintenance Staff in the Learning Garden position performs a variety of tasks, some requiring specific training and experience in routine maintenance of a high profile landscape and education and demonstration site.

ESSENTIAL JOB FUNCTIONS (Not necessarily a comprehensive list.)

- Assist in the care of Weber Basin Water's Conservation Learning Garden and other district landscaped sites. This includes but is not limited to planting, deadheading, weeding, transplanting, pruning, and disease & pest prevention.
- Conduct garden tours for various groups of people of all ages that visit the garden.
- Assist in ongoing modifications and improvements of various display areas of the Learning Garden.
- Assist with other water conservation programs including community events, garden fairs & festivals, and other public education events both onsite and in the community as needed.
- May occasionally:
 - Input data into application software using handheld devices; tablets and phones.
 - Interact professionally with homeowners and landscape maintenance personnel.
 - Assist when needed with metering projects by leaving door hangers or providing other information to home-owners as need arises in District programs.
 - Assist in performing necessary tasks for other incentive programs both for residential and commercial properties.
- Performs other duties as assigned.

NOTE: These duties are subject to change depending on District needs and the individual in this position may be required to perform other duties. The regular work schedule is subject to change depending on the District needs.

MINIMUM QUALIFICATIONS (The education and experience requirements for this job may be satisfied by any acceptable equivalent combination of education and experience.)

Education: High school graduation or equivalent is required. Preferred 2 years of college-level classes in horticulture, botany, plant sciences or related preferred, but not required.

Experience: Prior experience is not required although related experience will be factored in during the candidate review and hiring process. Any individuals with horticulture and landscape/gardening experience would be highly considered.

Knowledge: Should have a basic knowledge of plant materials and landscape maintenance techniques. Basic knowledge of the types and uses of common hand tools, materials and equipment used in general garden maintenance, repair, and laboring work. Should be familiar with basic safety practices. A general knowledge of landscape practices which include irrigation systems, best planting practices, overall landscape maintenance, low water or water-wise landscaping, and basic gardening is helpful.

Abilities: Ability to communicate, share information, and promote conservation principles with the public in an effective and enthusiastic manner. Have a basic knowledge of plant materials and landscape maintenance techniques. Ability to operate a personal computer and use word processing and basic spreadsheet data entry. Ability to work with others or alone. Ability to learn more completely basic safety practices and procedures; ability to follow instructions; ability to work effectively with other District personnel.

Other Qualifications: Must be at least 18 years old. Must have and maintain a valid driver's license and an acceptable driving record per District policy.

WORKING CONDITIONS

While performing the duties of this job, the employee consistently works in outside weather conditions which includes hot temperatures, cooler temperatures in spring and fall and possible rain.

PHYSICAL REQUIREMENTS

Tasks require variety of physical activities, generally involving muscular strain, related to walking, standing, stooping, squatting, sitting, reaching, and lifting. Talking, hearing, and seeing are essential to performing required job functions. Common eye, hand, finger dexterity exists. Mental application utilizes memory for details, verbal instructions, emotional stability, and critical thinking. Some local travel may be required in normal course of job performance. Will be required to work in in full sun for extended periods. Must be able to lift up to 50 pounds.

HIRING POLICIES

The District provides equal opportunity to all employees and applicants for employment without regard to race, color, national origin, religion, sex, age, disability, sexual orientation or any other category protected by applicable law. Weber Basin Water Conservancy District will not refuse to hire a disabled individual who is capable of performing the essential requirements of the position with reasonable accommodations when they do not create an undue hardship.

Any applicant who is chosen as the top candidate for the position will be required to submit to and pass a background and motor vehicle records check. Hiring is also conditioned upon and submission to and successfully passing of a urine test to screen for the presence of drugs and alcohol.